

Ethnically and Culturally Diverse Communities

COMMUNITY

ENGAGEMENT

WORKER



Recruitment Pack

acap.org.uk
mindinbradford.org.uk



About ACAP

Since 1995, the African Caribbean Achievement Project (ACAP) has been at the forefront of promoting educational achievement, health improvements, cultural pride and empowerment for children, young people, and communities of African and Caribbean descent. Our charity creates opportunities, and champions the rights, needs and achievements of our vibrant community.

ACAP is a small, grass-roots charity with a focus on education, arts, culture, health and wellbeing projects and services. Our work is designed to positively impact the lives of people from the African Caribbean community.

At ACAP, we believe in the power of education, support, and community to transform lives. From our pioneering mentoring programmes and STEM clubs to our groundbreaking community engagement projects, we're dedicated to providing a holistic approach to empowerment. Our initiatives span health, employment, well-being, arts and cultural enrichment, ensuring that every individual has the tools to thrive.





About the role

Community Engagement Worker for Ethnically and Culturally Diverse Communities

Location: African Caribbean Achievement Project (ACAP)

Salary: £24,702-£27,334 FT - contract until March 2027 (Job share considered)

The African Caribbean Achievement Project, in partnership with Mind in Bradford, is seeking a Community Engagement Worker (CEW). This role focuses on understanding and addressing the mental health and well-being needs of Black British, Black African, and Black Caribbean communities. The successful candidate will work closely with the communities to identify barriers to accessing mental health services and develop culturally sensitive support programmes.

Key responsibilities include building partnerships with grassroots organisations, raising awareness about mental health issues, organising community events, and promoting social inclusion.

The CEW will also play a crucial role in shaping future mental health services by collecting insights and feedback, facilitating discussions, and supporting the creation of safe spaces and self-help groups. Flexibility in working hours and locations is required, along with collaboration with various stakeholders to ensure effective service delivery.

ECDC Service Model

The service model is centred on the person and the people around them. There are four areas of work:

Community Engagement: This position is one of three roles which make up the ECDC community engagement team. This team will be managed centrally by Mind in Bradford but each role will be based at the three delivery partners. This position will be based at African Caribbean Achievement Project. This is to make sure we really understand what the community needs, to build trust and to create solutions together, and develop services. You'll be working anywhere where the community is, including community centres, faith groups, activity spaces, workspaces, and educational settings.

Service Delivery: You will be working with a network of partners who we've sub-contracted to deliver support based on what we've learnt from community engagement. We will also need to work with existing service providers to help us with information and research which will help us identify what needs to change or improve.

Strategic Development: We will be developing strong campaigns and communications to tackle stigma and structural racism within current services and communities. We will know we're making an impact on the community through clearly defined milestones which are developed by the strategic management team. We have various working groups which hold us to account, and make sure that we're on the right track.

Leadership: We will be working with our partners and commissioners at senior levels to ensure that there is a joined-up approach to improving things for ethnically and culturally diverse communities across Bradford and Craven - not only at the community level, but also at a structural level.





How to apply

To express an interest in the role and to be considered, please submit the following:

1. An up-to-date CV
2. A covering letter explaining how you feel you meet the criteria for the role and highlighting your experience and knowledge of or passion for our cause.

You are welcome to submit your application in alternative format such as video, should you wish.

Submit your application to: office@acap.org.uk.



Further information

If you have any questions about any aspect of the job role or application process, need for additional information or wish to have an informal and confidential discussion then please contact:

Claudia McFarlane at ACAP: office@acap.org.uk

Masira Hans ECDC Programme Director at Mind in Bradford:
masira@mindinbradford.org.uk.

If you would like to be part of a vibrant, forward-thinking team within our organisation then please get in touch.

Closing Date: 9 am Monday 5 August

Interviews: W/C Monday 12 August